



Nativity Preparatory School New Bedford

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About Nativity Prep: Nativity Preparatory School New Bedford is an independent, tuition-free school for boys in grades 5-8 from households of limited financial means in the New Bedford area. Nativity Prep fosters the intellectual, moral, social, and athletic growth of its students, and nurtures in a small-school setting the full potential of their character. Nativity annually serves a diverse student body of approximately 50 boys.

Nativity Preparatory School is deeply committed to fostering belonging and an inclusive community. Nativity Prep seeks candidates who have a clear interest in being part of a community that is committed to these principles and those of restorative justice.

As Nativity Prep enters its 25th year, the school seeks to build on its strong foundation and establish a pathway to sustained success for decades to come. The school is committed to developing programming that enhances the opportunities for the students to develop critical life skills. This position will primarily be responsible for developing and delivering the Science Program.

Position

Science Department Chair / Lead Teacher

Responsibilities

Leadership / management

- Provide strategic direction and leadership for the Science Department, aligning with the school's mission and educational goals.
- Mentor, coach and supervise Science faculty, providing guidance and support to foster professional development
- Support the hiring process for Science faculty members including AmeriCorp volunteers.
- Coordinate and conduct department meetings and professional development days
- Proven classroom management through active engagement and participation; restorative justice methods preferable

Curriculum Development and Implementation

- Oversee the design, evaluation, and refinement of a rigorous and engaging Science curriculum for 5-8th grade boys
- Ensure integration of diverse texts and materials that reflect a range of perspectives, experience and voices
- Implement effective instructional strategies that meet the needs of all learners and promote quantitative skills
- Develop and deliver interdisciplinary instructional units in collaboration with peers from other disciplines

Teaching and Learning

- Teach 3 sections of Science, oversee AmeriCorp teaching fellow in one section
- Incorporate technology and modern teaching methods to enhance the learning experience.
- Foster a classroom environment that is supportive, inclusive, and conducive to learning.

Assessment and Evaluation

- Develop and oversee assessment practices that accurately measure student progress and inform instruction
- Use data to identify trends and address areas for improvement within the program

Community and Communication

- Communicate effectively with students, parents and staff, promoting the Science program and its successes.
- Collaborate with other department chairs and school administrators to support interdisciplinary initiatives and school events.
- Plan and supervise co-curricular learning opportunities as appropriate i.e. field trips, and service learning

Qualifications

- Bachelor's degree in Science, Education or related field; Masters preferred.
- Minimum of 5 years teaching experience with a proven record of excellence in instruction. Experience with single gender education and / or tuition free schools favored.
- Previous leadership or administrative experience within an educational setting is highly desirable.
- Strong understanding of curriculum development, instructional design, and assessment practices - STEAM oriented
- Excellent communication, organizational and interpersonal skills.
- Commitment to fostering an inclusive and equitable learning environment
- Evidence of strong interpersonal skills and ability to work effectively with a culturally diverse population;
- Ability to take initiative and succeed in a dynamic, fast-paced school environment while

- remaining calm and focused when faced with unexpected challenges; and
- Passionate commitment to the school's mission, values, and the academic and personal success of New Bedford students and families
 - Demonstrated commitment to professional development

Compensation

- Compensation will be commensurate with experience
- Nativity Prep offers 100% of Health Care Coverage and a 401k plan.

Nativity Prep is committed to a diverse and inclusive community with respect to race, national origin, religion, gender, sexual orientation, family status, economic circumstance, age, and physical disability in its student body, faculty and staff. Nativity Prep does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admission policies, and athletic and other school administered programs. We strongly encourage applications from minority candidates. Nativity Prep is an Equal Opportunity Employer.