

2023



ANNUAL REPORT

FACULTY & STAFF 2022-2023

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Dean of Students & Alumni Services, Teacher

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Music Teacher

Larry Cruz

Teacher

Graham Davidson

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James Goldrick

Head of School, Principal

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Fox Maxwell

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Teacher

Nicole Williams

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Title 1 Tutor



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DEAR FRIENDS AND FAMILIES OF NATIVITY PREP,



It is with a spirit of gratitude and pride that we present to you the Annual Report for 2022-2023. This report clearly recognizes the tremendous and wide-ranging support we are fortunate to receive from generous individuals, families, and foundations in order to pursue our mission and help each and every boy who comes through our doors get the educational opportunities that will take him to the next level. We know this environment can enable boys to grow and thrive – the proof is reflected time and again in the accomplishments of our alumni at their next schools and beyond.

As we reflect on 2023, it is apparent that many exciting things are happening here at Nativity, and you are a huge part in making them a reality. Every donor's gift supports our mission ensuring the boys at Nativity continue to have access to the kind of programming that builds a solid foundation and opens doors for the future. Nativity's 98% 4-year high school graduation rate is proof that what we do as a community works. Thank you!

The 2023 annual report describes some of the initiatives we are working on. Most notably, the Board of Trustees has concluded a strategic planning process to map out the school's priorities for the next few years and provide renewed focus and energy toward serving our boys the best we can. Please read on to learn more.

And, if you are looking to get more involved, we have opportunities for you. You can:

- Become a Student Sponsor
- Join Our Monthly Giving Program and Become a Nativity Champion
- Be a Mentor and/or Volunteer
- Attend Our Spring Social & Fundraiser on May 2, 2024
- Follow Us on Social Media and Subscribe to Our Digital Newsletter

A new strategic plan means that we are building on 20 plus years of mission-driven work, and we are on the move. We truly appreciate your continued commitment as we chart a course for the next 20!

Sincerely,


Jay Goldrick

OUR MISSION

Nativity Preparatory School is an independent, tuition-free middle school that provides a comprehensive education tailored to serve boys of all faiths in grades 5 – 8 from economically-disadvantaged families in the Greater New Bedford area. Our program graduates young men who are confident, self-disciplined, intellectually ambitious, and socially and academically prepared for high school; young men who are ready to serve others and be positive citizens in life.

OUR VISION STATEMENT

Nativity Preparatory School New Bedford will be dedicated to serving the needs of boys from economically-disadvantaged households in Greater New Bedford. Recognizing and truly understanding the educational and social needs of middle school-age boys, our program will be targeted to serve their specific needs. The school will continue its tradition of developing strong academic and interpersonal skills as well as fostering good citizenship, self-discipline, and a high level of empathy among its students. Nativity Prep will be closely linked to the community and will utilize the excellent cultural and educational resources of our New Bedford city campus to enhance the curriculum. Through its work, the school will be well known for closing any achievement gaps faced by its students and for graduating young men who care for themselves and for others.

OUR CORE VALUES

Nativity Prep holds three core values: Scientia, Virtus, and Fides.

SCIENTIA | KNOWLEDGE

We are committed to the lifelong pursuit of knowledge in order to broaden our perspectives, define our purpose, and reach our potential.

VIRTUS | VIRTUE

We are committed to demonstrating and teaching virtue because our world needs men of humility and character to solve problems and stand for what is right.

FIDES | TRUST & RELIANCE

We are committed to building a culture of trust because our communities grow strongest when we can rely on one another to act in good faith.





STRATEGIC PLAN

The Nativity Prep Board of Trustees recently concluded a strategic planning process to define the next chapter at Nativity Prep. In September 2022, Nativity Prep hired TDC, a Boston-based nonprofit research and consulting firm, to facilitate the development of its strategic plan. The planning process began with a discovery phase during which TDC interviewed key individuals about the school, its strengths, and the challenges it faces in the years to come.

TDC then convened a Strategic Planning Committee composed of the Head of School as well as nine trustees.

Tom Beaton, Committee Chair

Rich Roller, Board Chair

Jay Goldrick, Principal and Head of School

William Bullard, Trustee,

Darius Cortez-Riccio, Trustee

Jim Feeney, Trustee

Fred Mock, Trustee

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In initial meetings, the Strategic Planning Committee reviewed discovery findings, and then articulated the strategic issues facing Nativity Prep that this plan needed to address. During this initial period, the Strategic Planning Committee re-examined and confirmed the pillars of the institution and its offerings. In support of this, TDC undertook a second round of research to provide additional information and context to the issues facing Nativity. This research included:

- External interviews with peers, partners, and community leaders.
- Internal interviews with staff and donors.
- Demographic research.
- Surveys of Nativity alumni and parents.
- Literature reviews of key topics facing Nativity.

TDC evaluated and synthesized this research and presented its findings in January 2023. With this research in hand, in February 2023, TDC facilitated a board retreat to discuss all aspects of the institution's mission and vision. Over the course of the spring, two sub-groups were tasked with further developing Nativity's mission and vision. Ultimately, the ideas generated from these discussions re-emphasized Nativity's mission of providing a high-quality, tuition-free education to middle-school-age boys from economically-disadvantaged families. Nativity leaders identified Nativity's unique ability to help address the achievement gaps facing its students and articulated the school's continuing commitment to closing these gaps.

With the mission and vision established, the Strategic Planning Committee began to discuss potential approaches to achieving the articulated vision. These discussions provided the basis for the goals and strategies articulated in this plan.

THE STRATEGIC PLANNING COMMITTEE IDENTIFIED THREE MAJOR GOALS:

- Establish Nativity Prep New Bedford as a model for closing the educational achievement gap for middle school age boys.
- Build Nativity Prep's community presence and grow its reputation in New Bedford and the South Coast, thereby increasing the number of applications, donors, and enrolled students.
- Ensure a sustainable future for the school by diversifying and increasing its funding streams and enhancing its facilities.

The administration has already begun to implement an array of strategies to address these goals including enhancing communication, building new partnerships in the community, and bolstering the alumni and volunteer programs.

Nativity Prep's leadership, as well as the TDC consultants, would like to thank all current and former Nativity Prep trustees, staff members, parents, donors, volunteers, and outside experts who participated and assisted throughout this process.





ADVISORY COUNCIL

One of the recommendations that came out of the strategic planning process was to establish a Nativity Prep Advisory Council. The purpose of the Council is to enable the Nativity Board to benefit from the unbiased advice, guidance and expertise of a group of individuals external to the school regarding its operations and procedures; to receive feedback with respect to specific questions or issues when requested; and to benefit from the collective expertise of Council members. The Council membership is a way for Nativity to broaden its exposure not only in New Bedford but in the surrounding communities as well, and a vehicle to engage a new cohort of individuals with the school in a meaningful manner. The council is comprised of alumni, community partners, former board members, and new members of the community. We are pleased that the following people have agreed to serve on our advisory council:

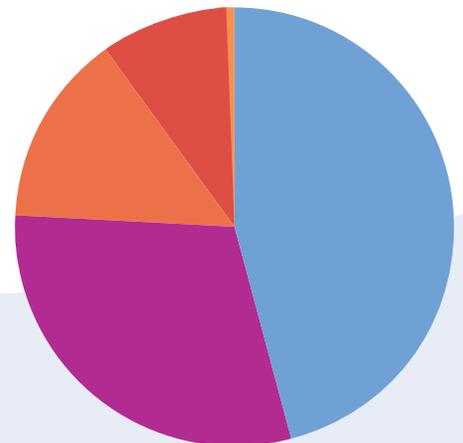
- Destin Barboza**, Nativity Prep alum
- Jake Berman**, Nativity Prep alum and former faculty
- Tony Campbell**, community member and mentor
- Jay Goldrick**, Head of School
- Samuel Golden**, Nativity Prep alum
- Chuck Gormley**, community member
- Andy Herlihy**, community partner
- John Howard**, new community member
- Peter Kavanaugh**, former board member
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- John Mannix**, former board member

- Andrew McIntire**, new community member
- Charlie Nadler**, new community member
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- Rich Roller**, board chair
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- Fredi Stevenson**, new community member
- Durval Tavares**, community member
- Bob Thompson**, new community member
- Allison Wood**, community member

ANNUAL REPORT OF GIVING FY 2023

■ Grants & Contributions 52%	604,522
■ Student & Teacher Sponsorships 23%	226,629
■ Special Events 15%	175,734
■ Program Sponsorships 7%	80,000
■ Donated Services 4%	41,206
■ Other 0%	3,403

Total Income **1,171,494**





MAKING MUSIC AND ART

At Nativity Preparatory School, music education is a part of the curriculum at every grade level. Twice a week the boys work on developing keyboarding skills and are provided with opportunities to explore different musical genres and instruments while composing their own music. Using digital music applications, students create, view, print and hear professional quality music notation right on their Chromebooks. Student choice informs the music production process, and by using keyboards and headphones, the boys can focus on their own discoveries independently.

In addition to regular classroom instruction, the music program at Nativity Preparatory School offers extracurricular activities. These opportunities allow students to further develop their musical abilities and collaborate with their peers.

Colin Bradley, music and art teacher, recently re-introduced art instruction into the program as well. Each grade level has art once a week where they complete mini-projects or assignments to explore their own creativity and develop art techniques. Over the course of the year the boys have been experimenting with watercolor and colored pencil and, most recently, with a Japanese technique called notan, or "light and dark harmony", that entails paper cutting to highlight contrast.

For eighth graders, the highlight of the year in art is designing and creating their class banner. All of the banners from each class are hung in the gymnasium with the most recent graduating class's creation in a place of distinction.

Both the art and music programs provide a space where the boys can develop and share their vision of the world creatively. Stay tuned - their creations will be featured at the end of year Nativity Prep showcase.

ALUMNI SPOTLIGHT - DREW HURLEY

I graduated from Nativity in 2013, as a part of the Marquette class. During my time there I was completely transformed. I started in the 6th grade as a little boy and left as a young man. Nativity taught me so much more than your standard middle school education. How to give a firm handshake, maintain eye contact, and treat others with respect. As a student there, we were taught core values that I still hold close to me today. I was shaped into the person I am today because of my time at Nativity.

After my time at Nativity I completed my high school education at Bishop Stang High School in Dartmouth. Upon graduation from high school, I pursued my doctorate of pharmacy from the University of Rhode Island. In the spring of 2023, I graduated from URI and am now working as a full time inpatient pharmacist at St. Luke's Hospital in New Bedford.

Nativity was able to prepare me in ways I would've never imagined. With the amount of times that we all say it, I'm sure it sounds cliché. However, the redundancy of it should show how important it truly is. Nativity shapes each of its students into a gentleman. This is something that is so valuable at a young age. It puts you at such a great advantage over those in the same position as you. We get the opportunity to learn valuable life lessons so much sooner than many other people do, and I'm very grateful for that.

Going into Nativity, I remember thinking that this was something no pre-teen boy would want. Early mornings, late nights, shirt and tie, referring to your teachers as sir and ma'am, etc. However looking back, I wouldn't trade my experience for the world. The lifelong relationships I've made, the funny stories that we can reminisce about for years, the values and morals that were taught, all of these are things that made me who I am now. I wouldn't be where I am without Nativity.





THE DOUGLASS CLASS GRADUATION

The Douglass Class graduated on Saturday June 17th, 2023. It was a celebratory event, marking the culmination of years of hard work, growth, and achievement for the graduating class. The ceremony was held in Nativity's gymnasium and was attended by families, friends, faculty, staff and Board members.

The ceremony included a celebration, or toast, to each member of the graduating class. A long standing tradition, faculty members toast each of the boys - acknowledging their accomplishments, contributions and growth during their time at Nativity. These speeches highlighted the values instilled by Nativity Preparatory School and what it means to be a Nativity gentleman.

With best wishes, the Nativity Preparatory School community bid farewell to the graduating class, confident in their abilities to make a positive impact in the world and hopeful that they continue to stay connected to their Nativity family.

DOUGLASS CLASS OF 2023

Tyler D'Angelo
 Tru Cosme-Gonsalves
 Jaiden Martin
 Avery Silva

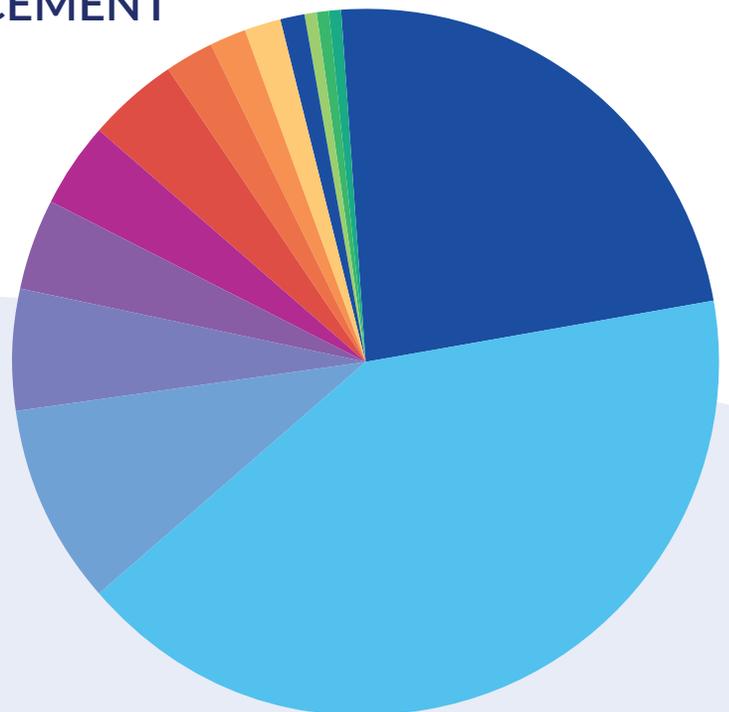
Jayden Furtado
 Elijah Henderson
 Lyric Ramos
 Jiah'Lex Stringer

Jackson Goncalves
 Johnny Kazan
 Jadiel Santiago

Of the eleven graduates, six students went to GNB Regional Vocational Technical High School; two are attending Bishop Stang; two are attending Bristol County Agricultural High School, and one attends Dartmouth High School.

OUR SECONDARY SCHOOL PLACEMENT

- GNB Regional Vocational Technical School 37.2%
- Bishop Stang High School 20.9
- New Bedford High 8.2%
- Dartmouth High 5.1%
- Bristol County 3.6%
- St Andrew's School 3.6%
- Boston College High 3.6%
- Tabor Academy 2%
- Deerfield Academy 1.5%
- Old Rochester Regional 1.5%
- Westport High 1%
- Fairhaven High .5%
- Dighton-Rehoboth .5%
- St. George's School .5%



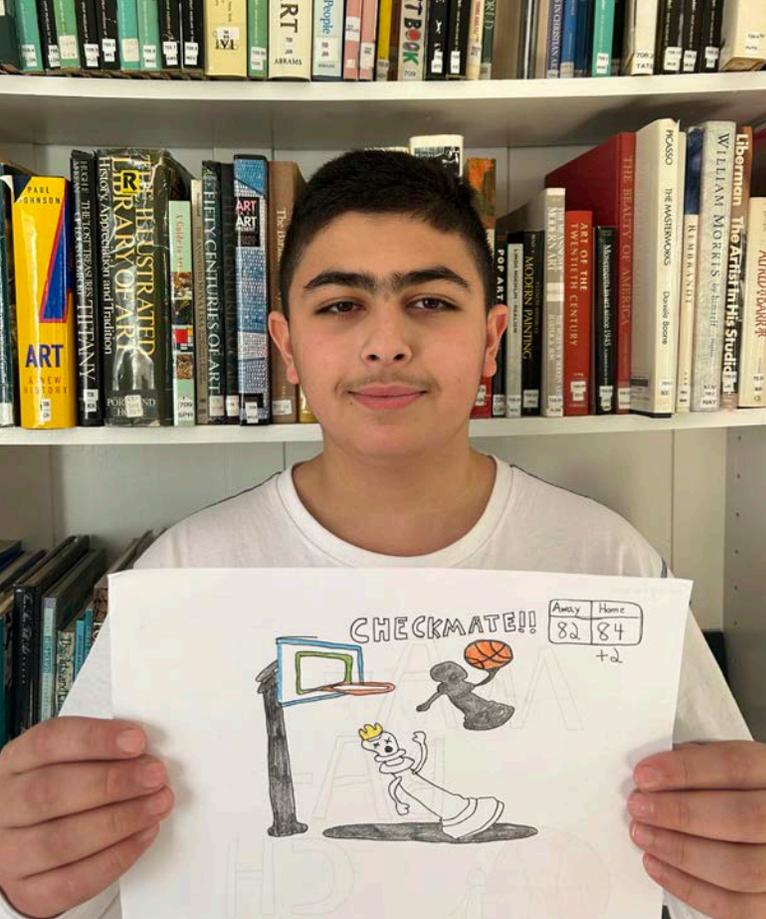


TEACHER SPOTLIGHT - MADDIE INLOW

Maddie is now in her seventh year teaching at Nativity. She began her journey at Nativity as an AmeriCorps teaching fellow and in 2021 became the Dean of Curriculum. In addition to her administrative duties, she continues to teach 7th and 8th grade science. Maddie graduated from Bates College in 2017 where she majored in biology and minored in educational studies. In 2020, she received her Masters in Education, an opportunity provided in partnership through Nativity Prep and Boston University.

In a recent interview with an 8th grader, Maddie shared the following insights about working at Nativity. When asked what she likes best about Nativity, there was no hesitation in her response - "the students." According to Maddie, the thing that makes Nativity unique is the student body and the small, intimate size of the school which allows for stronger connections and the opportunity to get to know the boys exceptionally well. "No one gets lost." The school is also exceptionally well supported by outside entities - including community partners and individual supporters who afford the boys special opportunities like Field Trip Friday.

She's learned a lot in her seven years at Nativity. Managing her time effectively was a skill she acquired early on teaching three classes in her first year. Fortunately, both the Nativity and AmeriCorps communities were very helpful and supportive. They provided her with a community of like-minded peers and an understanding that being an AmeriCorps Teaching Fellow isn't just about teaching but about serving the community.



MABACH IS BACK!

After a short hiatus due to Covid, MABACH returned on April 1st, 2023 to the great excitement of students and faculty alike. The Nativity tradition provides an opportunity for the 7th and 8th graders to compete in Math, Basketball and Chess against peer schools. The event, while hosted by Nativity Prep New Bedford, took place at Bishop Stang. It was a great day enjoyed by all.

San Miguel, Bellesini, Nativity Boston and Saint Martin de Porres each sent teams of 15 students to participate in the competition for a total of 75 participants. Each team rotates through the different competitions taking place concurrently with the possibility of earning up to 30 points for each session. For the math competition, the boys work as a team to solve open-ended questions, and the chess matches are individual games that can accumulate points for each team. Basketball is, well, basketball.

As part of the event, Nativity Prep students also compete in a t-shirt design contest. Johnny Kazan's entry was proudly printed on the event t-shirts this year.

The MABACH tradition dates back to as early as 2005. Over the years, Nativity Prep New Bedford has won seven times. Nativity won the competition once again in 2023 and the trophy is on proud display in the lobby.

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Thank you to our generous donors

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Martha Soden, Friend of Nativity
Alexis Stringer, Field Trip Chaperone
Barbara Sullivan, Field Trip Chaperone
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