



## **Nativity Preparatory School**

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### **Teaching Fellowship | Nativity Prep New Bedford**

#### **Mission & Core Values**

[Nativity Preparatory School](http://www.nativitynb.org) is an independent, tuition-free school for boys in grades 5-8 from economically disadvantaged families in the New Bedford, MA area. The school provides a challenging and supportive learning environment where motivated students of all faiths are offered an intellectual, cultural, physical, and moral education. The goal is to graduate young men who are academically prepared for further education, inspired to lead their lives with humility, and dedicated to serving others.

- ❖ **Scientia (Knowledge)** | We commit to a lifelong quest for knowledge in order to broaden our perspectives, define purpose, and maximize our potential.
- ❖ **Virtus (Virtue)** | We strive to demonstrate and teach virtue because our world needs men of character, integrity, and humility to solve problems and stand for what is right.
- ❖ **Fides (Trust & Reliability)** | We work to build a culture of trust because our communities grow strongest when we can rely on each other to act in good faith.

#### **Teaching Fellowship at Nativity Prep New Bedford**

Nativity Prep's goals in hiring recent college graduates are twofold:

1. Cultivate the diverse strengths of a team of enthusiastic, energetic young men and women in order to fulfill the mission with every Nativity student in their time at the school.
2. Facilitate the development of high quality, passionate, and committed educators to positively impact learning communities across the country throughout their careers.

The impact of Teaching Fellows, who serve as AmeriCorps Volunteers, has been tremendous:

- ★ Nativity Prep New Bedford graduates possess a 4-year high school graduation rate of 98%, far exceeding the rates of male students in urban areas of Massachusetts.
- ★ Graduates have earned admission to over 40 different high schools and colleges, ranging from local schools, like Bishop Stang and GNB Voc-Tech, to schools further afield, like Deerfield, Tabor, and Phillips Andover. They now work in a wide range of professional fields, from trades and education to healthcare and finance.
- ★ Since 2010, about 75% of AmeriCorps teaching fellows have continued their careers in education, obtaining positions as teachers, administrators, and counselors at a variety of public, charter, Catholic, and private K-12 schools in New England and beyond. Several have made their way into careers in higher education as well.

In order to continue to achieve these excellent results and make a transformative difference for our kids, we are seeking motivated, enthusiastic recent college graduates who are excited to be “all-in” and volunteer for at least 1-2 school years.

## **Position Details**

- ❖ Roles, Responsibilities, and Professional Development
  - Lead teacher for 2 courses, assisting teacher for 1-2 courses; core courses are English, social studies, mathematics, and science
  - Serve as academic advisor to small groups of students
  - Coach sports and/or moderate/lead clubs
  - Chaperone field trips and enrichment programs and attend other school events
  - Options available to assist in other areas of school operations in order to gain experience
  - 3 weeks of summer training; weekly individualized and group coaching and professional development throughout the school year
- ❖ Stipend & Benefits ➤ Years 1-2:
  - \$525/mo stipend (year 1) / \$725/mo stipend (year 2) + \$125/wk grocery stipend
  - Housing provided at no cost directly next to the school (studio or 1-bedroom apartments)
  - Eligible for full coverage of medical, dental, and vision insurance
  - Eligible to begin 401k plan
  - Eligible for free gym membership at the local YMCA
  - Year 3+: Depending on the school’s needs and the Fellow’s progress, a salaried teaching position may be available. Housing, insurance, and 401k plan eligibility continues.
- ❖ AmeriCorps Benefits:

- Loan forbearance while employed at Nativity Prep
- Segal AmeriCorps Award of approximately \$7,000 at the conclusion of each of the first two years, which can be used either to pay off loans or for tuition payments ❖ Continuing Education:
- The school has utilized a partnership with Boston University to enable Fellows to pursue an Ed.M. in Curriculum and Teaching at a discounted rate while working at Nativity Prep.
- This program is offered to Fellows entering their second year at the school.
- The school will subsidize the cost of the program to reduce or eliminate the out-of-pocket cost to the Volunteer.
- Other options may be possible upon agreement between the candidate and administration.

## Qualifications

- Bachelor's Degree, preferably in fields related to desired instructional area(s); education major/minor beneficial but not required
- Strong desire to work with kids and a belief that all students can succeed
- Ability to work successfully in teams
- An openness to growth and ability to take and implement feedback → Preferred:
  - ◆ Bilingual, preferably in Spanish
  - ◆ Undergrad education coursework and student teaching experience
  - ◆ Orton-Gillingham training or similar
  - ◆ Ability to coach soccer, basketball, and/or cross country and track & field
  - ◆ Ability to run a variety of clubs
  - ◆ Ability to teach a form of art or music

## Application Process

1. Submit your current resume and a cover letter of no more than 1-2 pages addressing the following questions to Christian Garris, Head of School, at [cgarris@nativitynb.org](mailto:cgarris@nativitynb.org).
  - a. Why do you want to enter the field of education, and what do you most want to teach?
  - b. What meaningful experiences have you had working with kids?
  - c. Where do you see yourself in 3-5 years, and why?
  - d. What resonates with you about the mission and values of Nativity Prep New Bedford?
2. The administration will reach out to schedule a 30-minute phone or video conference call.

3. The administration may invite you for an in-person interview (or Zoom if absolutely necessary), in which you will be required to teach a lesson to a group of students and interview with members of the team.
4. Following an interview, you will be required to submit three references, one of which must be someone who has served in a supervisory position.
5. You will receive a decision regarding your candidacy within two weeks of the interview.